

PRE QUALIFICATION DOCUMENT

MAGNUS INTERIORS LLC

www.magnus.ae

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COMPANY OVERVIEW

Magnus Interiors provide complete suite of interior fit out solutions ranging from Design to Turnkey Interior Fit outs and individual finishes.

With qualified management and extensive experience in the field of interior fit out works we provide our clients with a service which is both creative and professional in approach. We have continued to develop new skills and expand our range of customers. This evolution has been the result of providing a quality service to our clients.

Our assignments range from small bespoke works to large fit outs. We work closely with designers and Customer to determine the structure of space planning, the needs of the occupants and the style that best suits both. Our Turnkey Interior Solution offering allows you to balance the scope and overall investment to ensure your project meets all of your expectations.

Whether you need Magnus Interiors from concept to completion or for a single phase, we will utilize our experience, resources and longstanding relations with suppliers to maximize end results. The ability to provide specialized solutions in all aspects of interior fit outs has earned us a customer base operating in a wide variety of sectors.

In every project Magnus creates interiors that provide the most productive environment and facility thereby maximizing value for the customer.

SERVICES

- INTERIOR DESIGN
- INTERIOR FIT OUTS
- CIVIL WORKS
- GYPSUM WORKS
- PAINTING WORKS
- DECORATIVE METAL LIGHT FIXTURES
- RACKING INSTALLATIONS

CAPABILITY STATEMENT

Magnus Interiors can undertake the fit out works on a full turnkey basis (including design) or as specific trades.

The following is a list of the major aspects of fit out and the appropriate Magnus Interiors Capability.

ELEMENTS OF WORK	IN- HOUSE	SUB CONTRACTED
Project Management	Yes	No
Interior Design	Yes	If required/ necessary
Workshop Drawings	Yes	No
Quantity Surveying	Yes	No
Authority Approvals	Yes	If required/ necessary
Procurement	Yes	No
Civil Works	Yes	If required/ necessary
Plasterboard Ceilings and Partitions	Yes	No
Gypsum Works	Yes	If required/ necessary
Painting works	Yes	No
Decorative Painting	Yes	If required/ necessary

ELEMENTS OF WORK	IN- HOUSE	SUB CONTRACTED
Joinery Works	Partner Firm	If required/necessary
Upholstery	No	Yes
Flooring works	Yes	If required/necessary
HVAC	Yes	If required/ necessary
Electrical works	Yes	No
Plumbing works	Yes	If required/ necessary
Firefighting works	No	Yes
Fire Alarm works	No	Yes
Glazing works	No	Yes
Structured Cabling	Yes	If required/ necessary
Wireless Networking	Yes	If required/ necessary
CCTV	Yes	If required/ necessary
Access Control	Yes	If required/ necessary
Telephony	Yes	If required/ necessary

QUALITY ASSURANCE

Quality Management is an essential element of all our work. Magnus Interiors is committed to ensuring the highest possible quality for all work that we undertake.

- Magnus Interiors is committed to providing its customers with the highest quality of service.
- Quality assurance is demonstrated through our engagement with all our stakeholders
- Where potential quality lapses arise we have appropriate procedures in place to deal with complaints in an efficient and timely manner.

These objectives will be measured through Key Performance Indicators and achieved by:-

Continuous appraisal and when areas for change are identified, these are introduced following careful assessment, including a cost benefit analysis, for the improvement of the service to our customers and the enhancement of the management system as a whole.

Implementing and complying with all requirements of the Integrated Quality and Environmental management system and any other applicable requirements.

It is the responsibility of all management staff to ensure adherence to the adopted quality management plan.

Procedures:

Procedures and/or method statements are under development to accommodate the needs and practicalities of our business.

Training:

The management team is committed to the idea that in order to provide a quality service, the organization requires high calibre staff who are suitably trained, supervised and supported. We ensure that each employee has a proper understanding of the importance of the quality system and its direct relevance to the success of the business.

All staff are responsible for the communication, enthusiastic promotion and implementation of this policy. All staff are accountable to the Directors for the achievement of quality outcomes in accordance with this policy.

Third Parties:

The quality management system of suppliers/ sub - contractors (third parties) are important to the principles of MAGNUS INTERIORS. Where possible they are to be assessed by the company prior to the appointment of the third party.

In instances where third parties do not have functional quality plan, management will assess the particular company for use and impose necessary compliance with specification and/or company quality plan. In all instances, third parties are to be contractually bound to specification and company quality plan.

WORKFORCE SUMMARY

The following listed personnel are currently available within both Magnus Interiors and associate companies. Organisational capacity and contacts exist for flow of expertise and resources between the companies and/or any necessary project related expansion.

Staff:

Management and Supervisory : 25

Skilled Craftsman/ Technicians : 45

Others : 15

HEALTH AND SAFETY POLICY

We are fully committed to achieving and maintaining the highest standards of health and safety for all people affected by our activities.

PRINCIPLES

We are all accountable for conforming to the Health and Safety Policy.

Each employee, including subcontractors are responsible for working in such a manner that respects the Health, Safety and Environment of the individual and the environment.

All of the management staff are specifically accountable and will make organisational arrangements to ensure compliance with the Policy.

We aim to create healthy and safe working environments at all times and to reduce by all reasonably practicable means the number of accidents, dangerous incidents, damage to property and hazards.

To achieve these objectives, the Company will:

- Create and maintain a positive health and safety culture that is based on correct behavior, actions and consultation with, and engagement of, our employees, subcontractors and clients.
- Maximise public safety, by visual awareness and communications
- Require all of its operations to be undertaken in full compliance with relevant statutory provisions, legislation and codes of practices.

- To minimise the likelihood of health and safety incidents through robust risk assessment in planning and execution of the work.
- Ensure that all employees, sub-contractors and suppliers are fully briefed in their health and safety responsibilities.
- Provide all appropriate equipment, plant and protective equipment and ensure that such equipment is correctly used, duly maintained, and safely stored.
- Have suitable arrangements for the responsibility, procurement, selection, use, handling, storage and transport of articles and substances.
- Investigate all accidents, incidents and ensure lessons are learned.
- Work within the requirements of Health and Safety regulations on all contracts.

We are committed to continual improvement in all aspects of our Health, Safety and Environmental performance.

The Health, Safety and Environmental Policy of Magnus Interiors is one of continual review, and is subject therefore to frequent review and development.

ENVIRONMENTAL POLICY

Policy Statement:

Magnus Interiors is committed to increasing our knowledge of energy efficient solutions and offering design solutions and products that impact positively on our environment.

To meet this commitment we will:

- Incorporate the ethos of sustainability into the vision and values of the organization.
- Continually improve operational performance through the setting of long-term objectives and targets related to sustainability.
- Strive to minimize our usage of water, energy and other consumables within our office environment and have measures in place for waste and water minimization, reuse/recycling and the reduction of energy consumption.
- Comply or exceed applicable legal and policy requirements related to the environmental and social aspects of the organization.
- Integrate sustainability criteria into our procurement process of key suppliers to ensure they comply with our vision.
- Communicate and actively promote awareness and acceptance of the Magnus Interiors Sustainability Strategy amongst our employees through specific training, performance information, and publication of this policy.

Magnus Interiors is dedicated to adopting and supporting the implementation of the Sustainability Policy. This policy forms a framework for our activities, services and decision-making and promotes engagement.

Magnus Interiors Seven Sustainability Objectives

Green Office - Ensure that Magnus Interiors:

- 1) Operates as a green office environment.
- 2) Carbon Management: Increase energy efficiency in our operations with the aim of becoming Planet Positive in our operation and fit out processes.
- 3) Green Transportation: Minimize GHG emissions associated with the operation of Magnus Interiors employees and supply chain.
- 4) Social Responsibility: Engage all Magnus Interiors stakeholders in our path toward sustainability and provide community support through charitable donations.
- 5) Sustainable Fit Out Solutions: Ensure that Magnus Interiors provides customers with a highly sustainable fit out solution.
- 6) Supply Chain Management: Work with our supply chain to offer a green supply chain solution to our customers
- 7) Waste Minimization: Minimize waste associated with our fit-out process and provision of our services.

Magnus Interiors - Training

Training

- Increase awareness of environmental issues.
- Make employees aware of the company environmental policy.
- Encourage co-operation with others regarding the environment.

PROJECTS REFERENCES

REFERENCE LIST OF FEW PROJECTS	
CLIENT	PROJECT
SAUCE INTERNATIONAL	<ul style="list-style-type: none"> • ZAYAN THE LABEL -RETAIL OUTLET • SAUCETTE SAUCE -RETAIL OUTLET • SAUCE ROCKS -RETAIL OUTLET • SAUCE AVENUE- CIVIL WORKS
AFRICAN + EASTERN GROUP	<ul style="list-style-type: none"> • TRAINING SCHOOL AT TECOM TURNKEY INTERIOR FITOUT • A + E OUTLET AT FUJAIRAH • WESTIN HOTEL: POOL BAR REFURBISHMENT WORKS
IIFCO (UNIPEX DIARY)	<ul style="list-style-type: none"> • LONDON DIARY OUTLET: SAHARA CENTER • LONDON DIARY OUTLET-CENTURY MALL • LONDON DIARY OUTLET HAMDAN ST: ABU DHABI • LONDON DIARY UNIT AT GOLDEN MILE
NASSER GROUP	<ul style="list-style-type: none"> • 'BROCCOLI' F&B OUTLET-KASHAFA SHARJAH • 'BROCCOLI' F&B OUTLET-AL SHAHAMA ABU DHABI • 'BROCCOLI' F&B OUTLET- KHALIFA CITY 'A'
DECO LABS L.L.C	<ul style="list-style-type: none"> • 'VICTORIA SECRET' OUTLET-SHARJAH INTERNATIONAL AIRPORT • BHARANY JEWELLERY OUTLET-JLT

ARTHUR MURRAY DANCE CENTRE	<ul style="list-style-type: none"> • DOWNTOWN EMAAR-INTERIOR FITOUT • ABU DHABI OUTLET- INTERIOR FITOUT
CITIES OUTLET	<ul style="list-style-type: none"> • INTERIOR FITOUT-‘GALLERIA MALL’
FIRST GULF BANK (FGB)	<ul style="list-style-type: none"> • OFFICE FITOUT WORKS
GIORDANO	<ul style="list-style-type: none"> • ‘BURBERRY’ OUTLETS MAINTENANCE WORKS- DUBAI MALL
DECO EMIRATES	<ul style="list-style-type: none"> • ‘PATCHI’ & POTTERY BARN OUTLETS AT DUBAI MALL- SUBCONTRACT CIVIL WORKS • CIVIL WORKS-‘MCGETTIGANS’ AT FUJAIRAH TENNIS CLUB
KPS INTERIORS	<ul style="list-style-type: none"> • OFFICE FITOUT: MESIROW HOLDING • OFFICE FITOUT: MOTIVATE OFFICE IN MEDIA CITY
EJI INTERIORS	<ul style="list-style-type: none"> • ‘THEOPHILE & PATACHOU’ UNIT AT YAS MALL ABU DHABI
GRANO COFFEE	<ul style="list-style-type: none"> • SHARJAH OUTLET
ITT –DUBAI	<ul style="list-style-type: none"> • OFFICE FITOUT- CRYSTAL TOWER DUBAI • OFFICE FITOUT- NEW CENTURY TOWER DEIRA-DUBAI
NEW BRIDGE PHARMACEUTICALS	<ul style="list-style-type: none"> • OFFICE EXTENSION (BUSINESS CENTRAL TOWER)
PRIVATE VILLA AT DIP	<ul style="list-style-type: none"> • FITOUT WORKS
Q-GOURMET	<ul style="list-style-type: none"> • PIZZARO F&B OUTLET-DISCOVERY GARDENS
PRIVATE VILLA AT MEADOWS	<ul style="list-style-type: none"> • CIVIL RENOVATION WORKS

CONTACT DETAILS

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